

Board of Trustees Self Evaluation, 2016

Q1 Mission, Planning and Policy

Answered: 6 Skipped: 0

Board Performance Rating					
	Outstanding	Good	Needs Improvement	Unable to Evaluate	Total
a. The Board assures that there is an effective planning process and is appropriately involved in the process	16.67% 1	83.33% 5	0.00% 0	0.00% 0	6
b. The Board regularly reviews the District's mission and goals and monitors progress toward the goals	16.67% 1	66.67% 4	16.67% 1	0.00% 0	6
c. The Board fulfills its policy role; the Board's policies are up to date and regularly reviewed	16.67% 1	83.33% 5	0.00% 0	0.00% 0	6

Personal Level of Agreement Rating						
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
a. The Board assures that there is an effective planning process and is appropriately involved in the process	16.67% 1	83.33% 5	0.00% 0	0.00% 0	0.00% 0	6
b. The Board regularly reviews the District's mission and goals and monitors progress toward the goals	16.67% 1	83.33% 5	0.00% 0	0.00% 0	0.00% 0	6
c. The Board fulfills its policy role; the Board's policies are up to date and regularly reviewed	33.33% 2	66.67% 4	0.00% 0	0.00% 0	0.00% 0	6

#	Comments/Suggestions	Date
	There are no responses.	

Board of Trustees Self Evaluation, 2016

Q2 Board-CEO Relations

Answered: 6 Skipped: 0

Board Performance Rating					
	Outstanding	Good	Needs Improvement	Unable to Evaluate	Total
a. The Board maintains an excellent working relationship with the Chancellor	66.67% 4	33.33% 2	0.00% 0	0.00% 0	6
b. The Board sets clear expectations for and effectively evaluates the Chancellor	16.67% 1	83.33% 5	0.00% 0	0.00% 0	6
c. The Board delegates authority to and supports the Chancellor	50.00% 3	50.00% 3	0.00% 0	0.00% 0	6

Personal Level of Agreement Rating						
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
a. The Board maintains an excellent working relationship with the Chancellor	50.00% 3	50.00% 3	0.00% 0	0.00% 0	0.00% 0	6
b. The Board sets clear expectations for and effectively evaluates the Chancellor	16.67% 1	83.33% 5	0.00% 0	0.00% 0	0.00% 0	6
c. The Board delegates authority to and supports the Chancellor	50.00% 3	50.00% 3	0.00% 0	0.00% 0	0.00% 0	6

#	Comments/Suggestions	Date
1	This Board has done a very good job in this area.	1/24/2017 9:33 PM
2	One of our greatest strengths is that we understand (and appreciate) our role.	1/21/2017 10:57 AM
3	Would like to see more interaction from all board members during the evaluation.	1/15/2017 9:43 PM

Q3 Community Relations and Advocacy

Answered: 6 Skipped: 0

Board Performance Rating					
	Outstanding	Good	Needs Improvement	Unable to Evaluate	Total
a. Board members represent the interests of the citizens in the District	16.67% 1	83.33% 5	0.00% 0	0.00% 0	6
b. The Board advocates on behalf of the District to local, state, and federal governments	0.00% 0	100.00% 6	0.00% 0	0.00% 0	6

Personal Level of Agreement Rating						
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
a. Board members represent the interests of the citizens in the District	33.33% 2	66.67% 4	0.00% 0	0.00% 0	0.00% 0	6
b. The Board advocates on behalf of the District to local, state, and federal governments	16.67% 1	83.33% 5	0.00% 0	0.00% 0	0.00% 0	6

#	Comments/Suggestions	Date
1	Only involed at the local level.	1/26/2017 9:03 PM
2	We can always improve in this area.	1/24/2017 9:33 PM
3	Personally no; through our district leadership, absolutely.	1/21/2017 10:57 AM

Q4 Educational Programs and Quality

Answered: 6 Skipped: 0

Board Performance Rating						
	Outstanding	Good	Needs Improvement	Unable to Evaluate	Total	
a. The Board effectively monitors the quality and effectiveness of the educational programs and services	16.67% 1	66.67% 4	16.67% 1	0.00% 0	6	
b. Board members are knowledgeable about the District's educational programs and services	16.67% 1	66.67% 4	16.67% 1	0.00% 0	6	
Personal Level of Agreement Rating						
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
a. The Board effectively monitors the quality and effectiveness of the educational programs and services	33.33% 2	66.67% 4	0.00% 0	0.00% 0	0.00% 0	6
b. Board members are knowledgeable about the District's educational programs and services	16.67% 1	83.33% 5	0.00% 0	0.00% 0	0.00% 0	6
#	Comments/Suggestions					Date
1	Could always do better, but we do have day jobs.					1/21/2017 10:57 AM

Q5 Fiduciary Role

Answered: 6 Skipped: 0

Board Performance Rating					
	Outstanding	Good	Needs Improvement	Unable to Evaluate	Total
a. The Board assures the fiscal stability and health of the District	50.00% 3	50.00% 3	0.00% 0	0.00% 0	6
b. The Board monitors implementation of the facilities plan	16.67% 1	83.33% 5	0.00% 0	0.00% 0	6

Personal Level of Agreement Rating						
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
a. The Board assures the fiscal stability and health of the District	66.67% 4	33.33% 2	0.00% 0	0.00% 0	0.00% 0	6
b. The Board monitors implementation of the facilities plan	16.67% 1	83.33% 5	0.00% 0	0.00% 0	0.00% 0	6

#	Comments/Suggestions	Date
1	Projects are usually rushed by the board.	1/26/2017 9:03 PM
2	As to paragraph a., we are good stewards. As to b., we can get better.	1/21/2017 10:57 AM
3	The Chancellor, staff and board have done an excellent job in keeping the district fiscally sound.	1/15/2017 9:43 PM

Q6 Human Resources and Staff Relations

Answered: 6 Skipped: 0

Board Performance Rating						
	Outstanding	Good	Needs Improvement	Unable to Evaluate	Total	
a. Board members refrain from attempting to manage employee work	66.67% 4	33.33% 2	0.00% 0	0.00% 0	6	
b. The Board respects faculty, staff, and student participation in decision-making	66.67% 4	33.33% 2	0.00% 0	0.00% 0	6	
Personal Level of Agreement Rating						
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
a. Board members refrain from attempting to manage employee work	50.00% 3	50.00% 3	0.00% 0	0.00% 0	0.00% 0	6
b. The Board respects faculty, staff, and student participation in decision-making	66.67% 4	33.33% 2	0.00% 0	0.00% 0	0.00% 0	6

#	Comments/Suggestions	Date
1		1/26/2017 9:03 PM
2	One of our greatest strengths is that we value our 847 employees and do not attempt to manage.	1/21/2017 10:57 AM

Q7 Board Leadership

Answered: 6 Skipped: 0

Board Performance Rating					
	Outstanding	Good	Needs Improvement	Unable to Evaluate	Total
a. The Board understands and fulfills its roles and responsibilities	33.33% 2	66.67% 4	0.00% 0	0.00% 0	6
b. The Board expresses its authority only as a unit	83.33% 5	16.67% 1	0.00% 0	0.00% 0	6
c. The Board regularly reviews and adheres to its code of ethics or standards of practice	33.33% 2	66.67% 4	0.00% 0	0.00% 0	6
d. Board members avoid conflicts of interest and the perception of such conflicts	100.00% 6	0.00% 0	0.00% 0	0.00% 0	6

Personal Level of Agreement Rating						
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
a. The Board understands and fulfills its roles and responsibilities	33.33% 2	66.67% 4	0.00% 0	0.00% 0	0.00% 0	6
b. The Board expresses its authority only as a unit	66.67% 4	33.33% 2	0.00% 0	0.00% 0	0.00% 0	6
c. The Board regularly reviews and adheres to its code of ethics or standards of practice	66.67% 4	33.33% 2	0.00% 0	0.00% 0	0.00% 0	6
d. Board members avoid conflicts of interest and the perception of such conflicts	83.33% 5	16.67% 1	0.00% 0	0.00% 0	0.00% 0	6

#	Comments/Suggestions	Date
1	One of our strengths is paragraph a., and our respect for the individual contributions of each board member	1/21/2017 10:57 AM

Board of Trustees Self Evaluation, 2016

Q8 Board Meetings

Answered: 6 Skipped: 0

Board Performance Rating					
	Outstanding	Good	Needs Improvement	Unable to Evaluate	Total
a. Board meeting agendas and conduct provide sufficient information and time to explore and resolve key issues	16.67% 1	66.67% 4	16.67% 1	0.00% 0	6
b. The Board understands and adheres to The Brown Act	83.33% 5	16.67% 1	0.00% 0	0.00% 0	6

Personal Level of Agreement Rating						
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
a. Board meeting agendas and conduct provide sufficient information and time to explore and resolve key issues	16.67% 1	66.67% 4	16.67% 1	0.00% 0	0.00% 0	6
b. The Board understands and adheres to The Brown Act	66.67% 4	33.33% 2	0.00% 0	0.00% 0	0.00% 0	6

#	Comments/Suggestions	Date
1	the only problem I have,when it comes to new projects they are often rushed by the board.	1/26/2017 9:03 PM

Board of Trustees Self Evaluation, 2016

Q9 Board Education

Answered: 6 Skipped: 0

Board Performance Rating					
	Outstanding	Good	Needs Improvement	Unable to Evaluate	Total
a. New members receive orientation to Board roles and the institution	16.67% 1	66.67% 4	16.67% 1	0.00% 0	6
b. Board members participate in trustee development activities	16.67% 1	66.67% 4	16.67% 1	0.00% 0	6
c. The Board evaluation process helps the Board enhance its performance	33.33% 2	66.67% 4	0.00% 0	0.00% 0	6

Personal Level of Agreement Rating						
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
a. New members receive orientation to Board roles and the institution	16.67% 1	66.67% 4	16.67% 1	0.00% 0	0.00% 0	6
b. Board members participate in trustee development activities	16.67% 1	50.00% 3	33.33% 2	0.00% 0	0.00% 0	6
c. The Board evaluation process helps the Board enhance its performance	16.67% 1	66.67% 4	16.67% 1	0.00% 0	0.00% 0	6

#	Comments/Suggestions	Date
1	We could improve.	1/21/2017 10:57 AM
2	Our board should take advantage of more trustee development opportunities beyond in-house study sessions.	1/15/2017 9:43 PM

Q10 What are the Board's greatest strengths?

Answered: 6 Skipped: 0

#	Responses	Date
1	We rarely disagree with each other.	1/26/2017 9:03 PM
2	Experience, diversity, ability to unite on a common decision	1/24/2017 9:33 PM
3	Working together	1/21/2017 12:17 PM
4	See paragraphs 2,6, 7 above	1/21/2017 10:57 AM
5	Staying focused on our students needs. Good working relationship with the Chancellor and fellow board members.	1/15/2017 9:43 PM
6	Unity	1/13/2017 1:23 PM

Q11 What are the major accomplishments of the Board in the past year?

Answered: 6 Skipped: 0

#	Responses	Date
1	Hiring a dianamic president for Lemoore. More \$s from the state.	1/26/2017 9:03 PM
2	Successful hiring of the next chancellor, and a new president. Completing a new student union. Making progress on student completion rates.	1/24/2017 9:33 PM
3	New Chancellor	1/21/2017 12:17 PM
4	Completed succession plan. Finally broke out of the ground breaking rut and held a ribbon cutting to open the Student Center Progress with OER.	1/21/2017 10:57 AM
5	Hiring a new president for the Lemoore campus and getting the student union building completed through that transition.	1/15/2017 9:43 PM
6	Hire a chancellor	1/13/2017 1:23 PM

Q12 What are areas in which the Board could improve?

Answered: 6 Skipped: 0

#	Responses	Date
1	None	1/26/2017 9:03 PM
2	Could attend more educational events. Attend more college events	1/24/2017 9:33 PM
3	More in-depth reports from each president. Not just scheduled events. Report deferred maintenance and other areas of unexpected expense.	1/21/2017 12:17 PM
4	I'll let someone else answer that question.	1/21/2017 10:57 AM
5	That's something the community, staff and students should be telling us. It might be time for an outside survey on our board.	1/15/2017 9:43 PM
6	None	1/13/2017 1:23 PM

Q13 In order for the Board to become a high performing Board, we need to:

Answered: 6 Skipped: 0

#	Responses	Date
1	We are.	1/26/2017 9:03 PM
2	Establish a good working relationship with the new Chancellor.	1/24/2017 9:33 PM
3	NA	1/21/2017 12:17 PM
4	We are a high performing board. The challenge is maintaining that status as we proceed forward with our new Chancellor. We will need to step up our game after July 1 to complement Stu as he takes the helm (that's Navy lingo, for Bobby's benefit)	1/21/2017 10:57 AM
5	Be open to change, continually learn and stay focused on our mission of providing student access to a high quality education.	1/15/2017 9:43 PM
6	Communicate	1/13/2017 1:23 PM

Q14 As a trustee, I am most pleased about:

Answered: 6 Skipped: 0

#	Responses	Date
1	With every thing achieved the past 20 plus years we are a class act	1/26/2017 9:03 PM
2	The direction we are heading.	1/24/2017 9:33 PM
3	Board cooperation	1/21/2017 12:17 PM
4	Our continuing focus on student success and institutional relevancy.	1/21/2017 10:57 AM
5	Our boards dedication and focus on student success. I'm very proud of our dedicated staff and how they truly care about our students. We could not do this without a team effort.	1/15/2017 9:43 PM
6	New chancellor	1/13/2017 1:23 PM

Q15 As a trustee, I have concerns about:

Answered: 6 Skipped: 0

#	Responses	Date
1	Not being able to cover the staffs retirement plans 20 years from now.	1/26/2017 9:03 PM
2	Our enrollment numbers.	1/24/2017 9:33 PM
3	NA	1/21/2017 12:17 PM
4	Staying on top of our game as we transition leadership.	1/21/2017 10:57 AM
5	With so many critical changes in key management positions and the possibility of board changes as a result of an election this year, continuity is in the top of my list.	1/15/2017 9:43 PM
6	Fiscal stability	1/13/2017 1:23 PM

Q16 As a trustee, I would like to see the following changes in how the Board operates:

Answered: 6 Skipped: 0

#	Responses	Date
1	if its broken why fix it.	1/26/2017 9:03 PM
2	Hear from our new Chancellor and President.	1/24/2017 9:33 PM
3	The board operates well, but more info from each facility would be helpful.	1/21/2017 12:17 PM
4	A few more meetings in Lemoore (you are welcome, Bobby).	1/21/2017 10:57 AM
5	Our board operates well, but I would be open to any suggestions that helps us to be better.	1/15/2017 9:43 PM
6	None	1/13/2017 1:23 PM

Q17 What issues have most occupied the Board's time and attention during the past year? Were these closely tied to the mission and goals of the District and the Board?

Answered: 6 Skipped: 0

#	Responses	Date
1	hiring a new Coalinga President and a new chancellor. yes	1/26/2017 9:03 PM
2	A lot of evaluation of ourselves.	1/24/2017 9:33 PM
3	New Chancellor	1/21/2017 12:17 PM
4	Every action we take is tied to our mission and goals.	1/21/2017 10:57 AM
5	Succession planning has been a large but necessary focus. Discussion, planning, participating in hiring committees and candidate interviews take time. Institutional effectiveness is an area the board has spent time discussing and reviewing. The data we receive is critical for the board to make appropriate plans and decisions in order to meet our stated mission and goals.	1/15/2017 9:43 PM
6	Searches for new administration. Yes	1/13/2017 1:23 PM

Q18 Please describe how the Board functions as a team. Is it functioning as a team as well as it should? Why or why not?

Answered: 6 Skipped: 0

#	Responses	Date
1	great Yes	1/26/2017 9:03 PM
2	I think this Board functions very well.	1/24/2017 9:33 PM
3	The board functions well as a team.	1/21/2017 12:17 PM
4	Are you kidding. Attend a board meeting and watch.	1/21/2017 10:57 AM
5	We do well. We have such a diverse board we are able to compliment each other with our various backgrounds. We respect each other and value the contributions we each make whether or not we agree.	1/15/2017 9:43 PM
6	Excellent. Yes. Respect for each member.	1/13/2017 1:23 PM

Q19 Please describe the Board's relationship with the Chancellor. What does the Board do to maintain a positive relationship? What does the Board need to change, if anything?

Answered: 6 Skipped: 0

#	Responses	Date
1	We do not need to change anything at this stage, we have a new chancellor coing in July 1 201 I hope he can make West Hills great again.	1/26/2017 9:03 PM
2	The Board has a excellent relationship with the Chancellor. That relationship is made possible by open communication.	1/24/2017 9:33 PM
3	Good relationship	1/21/2017 12:17 PM
4	Are you kidding, part 1. Read the prior answers.	1/21/2017 10:57 AM
5	The majority of the board has 20+ years working together with the Chancellor. Open and honest communication and respect for each other's opinions has been key to our success. With a new Chancellor onboard for 2017, there will be changes as with any new working relationship. We shall continue as we have in the past with supportive, forward thinking actions and clear communication to ensure a positive relationship.	1/15/2017 9:43 PM
6	Good.	1/13/2017 1:23 PM

Q20 Describe a typical Board meeting. Do the agendas and conduct of the meeting effectively meet the purpose of Board meetings? Why or why not?

Answered: 6 Skipped: 0

#	Responses	Date
1	Yes	1/26/2017 9:03 PM
2	Board meetings are efficient while allowing time for comments and concerns.	1/24/2017 9:33 PM
3	The typical board meeting is conducted effectively.	1/21/2017 12:17 PM
4	Are you kidding, part 2. My patience is running thin.	1/21/2017 10:57 AM
5	I believe so. Our board President keeps the meeting on task allowing for all necessary dialogue and questions. Topics and presentations are timely and purposeful.	1/15/2017 9:43 PM
6	Effective. Yes.	1/13/2017 1:23 PM

Q21 I recommend that the Board has the following goals for the coming year:

Answered: 6 Skipped: 0

#	Responses	Date
1	My recommendation that we not become a sanctuary city.	1/26/2017 9:03 PM
2	Demand continuous improvement.	1/24/2017 9:33 PM
3	Meet with industry with a view toward more job training.	1/21/2017 12:17 PM
4	Focus on a smooth leadership transition and then assist our new leader. Continue with OER. Review and ensure compliance with our previous benchmarks.	1/21/2017 10:57 AM
5	Stay focused and keep our incoming Chancellor and staff focused on our mission and goals. We need to be supportive of these personnel changes, yet provide firm leadership and guidance as needed. Regular and timely communication will be critical during this transitional period.	1/15/2017 9:43 PM
6	To provide leadership that supports the districts commitment to students, faculty, staff, and administrators.	1/13/2017 1:23 PM