

WASC Self-Study Faculty Survey Results

The following survey was developed to assist West Hills College Lemoore in gathering data as part of the college's self-study process. The ultimate benefit from this survey depends on the thoughtfulness of the people completing the survey. Your willingness to participate and to complete the survey is greatly appreciated.

Please do not write your name on either the survey instrument itself or the accompanying scantron answer sheet. **Please mark your answers with a number 2 pencil.** If you wish to change an answer, please erase the incorrect answer completely and re-answer the question.

***THERE WERE 22 FACULTY SURVEY'S RETURNED OUT OF THE 35 THAT WERE DISTRIBUTED. (63% RETURNED)**

Agree	Neutral	Disagree	Don't Know/Not Applicable
A	B	C	D

Questions With Results
1. West Hills College, in keeping with its mission, maintains a campus climate that fosters acceptance and cohesiveness of staff of diverse age, education, and disabilities. A. 73% B. 14% C. 13% D. 0%
2. The Board of Trustees provides clear direction and guidance to ensure the financial soundness of West Hills College Lemoore. A. 23% B. 32% C. 36% D. 9%
3. Board policies and directives are updated periodically and are available to all faculty and staff. A. 64% B. 13.5% C. 13.5% D. 9%
4. The Chancellor provides clear direction and guidance to ensure the stability and future of West Hills College Lemoore. A. 36% B. 18% C. 41% D. 5%
5. The President of West Hills College Lemoore ensures that the college policies and procedures are clearly defined and equitably administered. A. 73% B. 23% C. 4% D. 0%
6. As a faculty member I feel I have adequate access to top level Administrators (i.e. President, CIO, Dean of Learning Resources, etc.) A. 95% B. 5% C. 0% D. 0%
7. The administration supports a decision making process that involves people who will be affected by the decision. A. 64% B. 23% C. 13% D. 0%
8. The evaluation of faculty and staff is completed in a systematic manner that provides input from all parties concerned. A. 77% B. 5% C. 9% D. 9%

Faculty Survey

<p>9. The instruction and support staff maintain a major role in curriculum planning, development of student learning outcomes, and evaluation. A. 82% B. 0% C. 9% D. 9%</p>
<p>10. Faculty maintain currency in teaching through ongoing learning, technology skill development, and implementation of student learning outcomes. A. 82% B. 9% C. 9% D. 0%</p>
<p>11. This institution provides appropriate services and programs to support diverse needs and learning styles of its students. A. 77% B. 14% C. 9% D. 0%</p>
<p>12. The college has sufficient faculty who are qualified by appropriate education, training, and experience to support its programs and services at the college's current enrollment level. A. 27% B. 14% C. 50% D. 9%</p>
<p>13. The college's certificate programs produce students who demonstrate technical and professional competencies that lead to employment opportunities. A. 59% B. 18% C. 5% D. 18%</p>
<p>14. Degree and certificate program have a coherent design and are characterized by appropriate length, breadth, depth, sequencing of courses, synthesis of learning, and information and learning resources. A. 59% B. 23% C. 4.5% D. 13.5%</p>
<p>15. The college identifies Student Learning Outcomes for courses, programs, certificates, and degrees, assesses student learning outcomes, and uses assessment result to make improvements. A. 36% B. 27.5% C. 27.5% D. 9%</p>
<p>16. The college effectively manages resources to provide an effective teaching and learning environment. A. 63% B. 18% C. 14% D. 5%</p>
<p>17. Physical resources are sufficient in number and provide safe, healthy, and appropriately utilized working environments. A. 68% B. 18% C. 14% D. 0%</p>
<p>18. The requirements for the completion of general education courses, degrees, transfer policies, and certificates are clearly stated in the on-line catalog. A. 68% B. 14% C. 9% D. 9%</p>
<p>19. The college has clearly established regulations and programs for planning, creation and eliminating of program requirements. A. 59% B. 18% C. 9% D. 14%</p>
<p>20. The curriculum committee accurately supports the development and inclusion of new general education courses. A. 86% B. 9% C. 0% D. 5%</p>
<p>21. Faculty performs a central role in developing, implementing, and evaluating educational programs. A. 77% B. 14% C. 4.5% D. 4.5%</p>
<p>22. Student Services are accessible at the college during day or evening. A. 64% B. 0% C. 9% D. 27%</p>

Faculty Survey

23. Student Services are appropriate and comprehensive, given the needs of the student population. A. 73% B. 9% C. 0% D. 18%
24. Support Services are accessible for online students. A. 41% B. 9% C. 14% D. 36%
25. Student Support Programs meet the needs of our diverse student population A. 82% B. 9% C. 0% D. 9%
26. Instructional and support faculty have opportunities for professional growth through conference and workshop attendance. A. 82% B. 4.5% C. 13.5% D. 0%
27. Instructional and support faculty are provided sufficient technology and training to perform their jobs A. 77% B. 14% C. 9% D. 0%
28. Instructional staff and support staff are encouraged to suggest materials for the library collection. A. 95% B. 0% C. 0% D. 5%
29. The college provides sufficient and appropriate counseling and advising services to meet the needs of our students. A. 55% B. 22.5% C. 18% D. 4.5%
30. West Hills College Lemoore engenders and supports a campus climate that promotes acceptance and cohesiveness within the community of staff of diverse social and cultural origin and experiences. A. 82% B. 13.5% C. 4.5% D. 0%
31. Current faculty is appropriately represented in the hiring process of new faculty members (full time and adjunct). A. 73% B. 9% C. 9% D. 9%
32. Personnel policies are written, accessible, confidentially secure, and equitable in all employment procedures. A. 59% B. 9% C. 23% D. 9%
33. Tutoring services are readily available to all students through qualified and effective tutors to support classes offered at West Hills College Lemoore for day, night, and distance education students. A. 50% B. 5% C. 27% D. 18%
34. The counseling program resources are sufficient in staffing in relation to the needs of the campus. A. 27% B. 36% C. 18.5% D. 18.5%
35. This institution has a planning process that influences the allocation the financial and human resources. A. 50% B. 13.5% C. 13.5% D. 23%
36. This institution has a planning process that integrates the results of on-going institutional research. A. 14% B. 36% C. 23% D. 27%
37. The college mission statement is easily located both in print and on the college's web site. A. 82% B. 9% C. 4.5% D. 4.5%

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38. The mission statement for West Hills College Lemoore clearly states and reflects the goals and objectives of the college. A. 64% B. 27% C. 9% D. 0%
39. Current research and statistics are provided in the program review process allowing faculty and staff to make informed decisions about evaluation and planning. A. 41% B. 18% C. 32% D. 9%

COMMENTS WERE NOT ASKED FOR BUT THERE WERE SOME MADE ON THE BACK OF THE SURVEY ANSWER SHEETS. COMMENTS TYPED AS WRITTEN:

West Hills College – Lemoore does as good a job as can be expected with its resources as allocated by the District office. The District office however, continually deprives our college – and thus our students, of essential monies for the hiring of much-needed full-time faculty and support staff. With more faculty and staff, West Hills College-Lemoore would be a wonderful place to learn and work.