

WHCCD Administrative Salary Schedule 3.00%

FY 2008-09

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
1	\$ 29,067	\$ 30,520	\$ 32,046	\$ 33,648	\$ 35,331	\$ 37,097	\$ 38,952	\$ 40,900	\$ 42,945	\$ 45,092	\$ 47,346	\$ 49,714	\$ 52,199	\$ 54,809	\$ 57,550
2	\$ 29,793	\$ 31,283	\$ 32,847	\$ 34,489	\$ 36,214	\$ 38,025	\$ 39,926	\$ 41,922	\$ 44,018	\$ 46,219	\$ 48,530	\$ 50,957	\$ 53,504	\$ 56,180	\$ 58,989
3	\$ 30,538	\$ 32,065	\$ 33,668	\$ 35,352	\$ 37,119	\$ 38,975	\$ 40,924	\$ 42,970	\$ 45,119	\$ 47,375	\$ 49,743	\$ 52,231	\$ 54,842	\$ 57,584	\$ 60,463
4	\$ 31,302	\$ 32,867	\$ 34,510	\$ 36,235	\$ 38,047	\$ 39,950	\$ 41,947	\$ 44,044	\$ 46,247	\$ 48,559	\$ 50,987	\$ 53,536	\$ 56,213	\$ 59,024	\$ 61,975
5	\$ 32,084	\$ 33,688	\$ 35,373	\$ 37,141	\$ 38,998	\$ 40,948	\$ 42,996	\$ 45,146	\$ 47,403	\$ 49,773	\$ 52,262	\$ 54,875	\$ 57,618	\$ 60,499	\$ 63,524
6	\$ 32,886	\$ 34,530	\$ 36,257	\$ 38,070	\$ 39,973	\$ 41,972	\$ 44,071	\$ 46,274	\$ 48,588	\$ 51,017	\$ 53,568	\$ 56,247	\$ 59,059	\$ 62,012	\$ 65,112
7	\$ 33,708	\$ 35,394	\$ 37,163	\$ 39,022	\$ 40,973	\$ 43,021	\$ 45,172	\$ 47,431	\$ 49,803	\$ 52,293	\$ 54,907	\$ 57,653	\$ 60,535	\$ 63,562	\$ 66,740
8	\$ 34,551	\$ 36,279	\$ 38,093	\$ 39,997	\$ 41,997	\$ 44,097	\$ 46,302	\$ 48,617	\$ 51,048	\$ 53,600	\$ 56,280	\$ 59,094	\$ 62,049	\$ 65,151	\$ 68,409
9	\$ 35,415	\$ 37,186	\$ 39,045	\$ 40,997	\$ 43,047	\$ 45,199	\$ 47,459	\$ 49,832	\$ 52,324	\$ 54,940	\$ 57,687	\$ 60,571	\$ 63,600	\$ 66,780	\$ 70,119
10	\$ 36,300	\$ 38,115	\$ 40,021	\$ 42,022	\$ 44,123	\$ 46,329	\$ 48,646	\$ 51,078	\$ 53,632	\$ 56,314	\$ 59,129	\$ 62,086	\$ 65,190	\$ 68,449	\$ 71,872
11	\$ 37,208	\$ 39,068	\$ 41,021	\$ 43,073	\$ 45,226	\$ 47,488	\$ 49,862	\$ 52,355	\$ 54,973	\$ 57,721	\$ 60,607	\$ 63,638	\$ 66,820	\$ 70,161	\$ 73,669
12	\$ 38,138	\$ 40,045	\$ 42,047	\$ 44,149	\$ 46,357	\$ 48,675	\$ 51,108	\$ 53,664	\$ 56,347	\$ 59,164	\$ 62,123	\$ 65,229	\$ 68,490	\$ 71,915	\$ 75,510
13	\$ 39,091	\$ 41,046	\$ 43,098	\$ 45,253	\$ 47,516	\$ 49,892	\$ 52,386	\$ 55,005	\$ 57,756	\$ 60,644	\$ 63,676	\$ 66,859	\$ 70,202	\$ 73,713	\$ 77,398
14	\$ 40,069	\$ 39,068	\$ 41,021	\$ 43,073	\$ 45,226	\$ 47,488	\$ 49,862	\$ 52,355	\$ 54,973	\$ 57,721	\$ 60,607	\$ 63,638	\$ 66,820	\$ 70,161	\$ 73,669
15	\$ 41,070	\$ 43,124	\$ 45,280	\$ 47,544	\$ 49,921	\$ 52,417	\$ 55,038	\$ 57,790	\$ 60,680	\$ 63,714	\$ 66,899	\$ 70,244	\$ 73,756	\$ 77,444	\$ 81,316
16	\$ 42,097	\$ 44,202	\$ 46,412	\$ 48,733	\$ 51,169	\$ 53,728	\$ 56,414	\$ 59,235	\$ 62,197	\$ 65,306	\$ 68,572	\$ 72,000	\$ 75,600	\$ 79,380	\$ 83,349
17	\$ 43,150	\$ 45,307	\$ 47,572	\$ 49,951	\$ 52,449	\$ 55,071	\$ 57,824	\$ 60,716	\$ 63,752	\$ 66,939	\$ 70,286	\$ 73,800	\$ 77,490	\$ 81,365	\$ 85,433
18	\$ 44,228	\$ 46,440	\$ 48,762	\$ 51,200	\$ 53,760	\$ 56,448	\$ 59,270	\$ 62,234	\$ 65,345	\$ 68,613	\$ 72,043	\$ 75,645	\$ 79,428	\$ 83,399	\$ 87,569
19	\$ 45,334	\$ 47,601	\$ 49,981	\$ 52,480	\$ 55,104	\$ 57,859	\$ 60,752	\$ 63,789	\$ 66,979	\$ 70,328	\$ 73,844	\$ 77,536	\$ 81,413	\$ 85,484	\$ 89,758
20	\$ 46,467	\$ 48,791	\$ 51,230	\$ 53,792	\$ 56,481	\$ 59,305	\$ 62,271	\$ 65,384	\$ 68,653	\$ 72,086	\$ 75,690	\$ 79,475	\$ 83,449	\$ 87,621	\$ 92,002
21	\$ 47,629	\$ 50,010	\$ 52,511	\$ 55,137	\$ 57,893	\$ 60,788	\$ 63,827	\$ 67,019	\$ 70,370	\$ 73,888	\$ 77,583	\$ 81,462	\$ 85,535	\$ 89,812	\$ 94,302
22	\$ 48,820	\$ 51,261	\$ 53,824	\$ 56,515	\$ 59,341	\$ 62,308	\$ 65,423	\$ 68,694	\$ 72,129	\$ 75,735	\$ 79,522	\$ 83,498	\$ 87,673	\$ 92,057	\$ 96,660
23	\$ 50,040	\$ 52,542	\$ 55,169	\$ 57,928	\$ 60,824	\$ 63,865	\$ 67,059	\$ 70,412	\$ 73,932	\$ 77,629	\$ 81,510	\$ 85,586	\$ 89,865	\$ 94,358	\$ 99,076
24	\$ 51,291	\$ 53,856	\$ 56,549	\$ 59,376	\$ 62,345	\$ 65,462	\$ 68,735	\$ 72,172	\$ 75,781	\$ 79,570	\$ 83,548	\$ 87,725	\$ 92,112	\$ 96,717	\$ 101,553
25	\$ 52,574	\$ 55,202	\$ 57,962	\$ 60,860	\$ 63,903	\$ 67,099	\$ 70,454	\$ 73,976	\$ 77,675	\$ 81,559	\$ 85,637	\$ 89,919	\$ 94,414	\$ 99,135	\$ 104,092
26	\$ 53,888	\$ 56,582	\$ 59,411	\$ 62,382	\$ 65,501	\$ 68,776	\$ 72,215	\$ 75,826	\$ 79,617	\$ 83,598	\$ 87,778	\$ 92,167	\$ 96,775	\$ 101,614	\$ 106,694
27	\$ 55,235	\$ 57,997	\$ 60,897	\$ 63,941	\$ 67,139	\$ 70,495	\$ 74,020	\$ 77,721	\$ 81,607	\$ 85,688	\$ 89,972	\$ 94,471	\$ 99,194	\$ 104,154	\$ 109,362
28	\$ 56,616	\$ 59,447	\$ 62,419	\$ 65,540	\$ 68,817	\$ 72,258	\$ 75,871	\$ 79,664	\$ 83,648	\$ 87,830	\$ 92,221	\$ 96,832	\$ 101,674	\$ 106,758	\$ 112,096
29	\$ 58,031	\$ 60,933	\$ 63,980	\$ 67,179	\$ 70,537	\$ 74,064	\$ 77,768	\$ 81,656	\$ 85,739	\$ 90,026	\$ 94,527	\$ 99,253	\$ 104,216	\$ 109,427	\$ 114,898
30	\$ 59,482	\$ 62,456	\$ 65,579	\$ 68,858	\$ 72,301	\$ 75,916	\$ 79,712	\$ 83,697	\$ 87,882	\$ 92,276	\$ 96,890	\$ 101,735	\$ 106,821	\$ 112,162	\$ 117,770
31	\$ 60,969	\$ 64,018	\$ 67,218	\$ 70,579	\$ 74,108	\$ 77,814	\$ 81,705	\$ 85,790	\$ 90,079	\$ 94,583	\$ 99,312	\$ 104,278	\$ 109,492	\$ 114,966	\$ 120,715
32	\$ 62,493	\$ 65,618	\$ 68,899	\$ 72,344	\$ 75,961	\$ 79,759	\$ 83,747	\$ 87,934	\$ 92,331	\$ 96,948	\$ 101,795	\$ 106,885	\$ 112,229	\$ 117,841	\$ 123,733
33	\$ 64,056	\$ 67,259	\$ 70,621	\$ 74,153	\$ 77,860	\$ 81,753	\$ 85,841	\$ 90,133	\$ 94,639	\$ 99,371	\$ 104,340	\$ 109,557	\$ 115,035	\$ 120,787	\$ 126,826
34	\$ 65,657	\$ 68,940	\$ 72,387	\$ 76,006	\$ 79,807	\$ 83,797	\$ 87,987	\$ 92,386	\$ 97,005	\$ 101,856	\$ 106,949	\$ 112,296	\$ 117,911	\$ 123,806	\$ 129,997
35	\$ 67,299	\$ 70,663	\$ 74,197	\$ 77,906	\$ 81,802	\$ 85,892	\$ 90,186	\$ 94,696	\$ 99,431	\$ 104,402	\$ 109,622	\$ 115,103	\$ 120,859	\$ 126,901	\$ 133,247
36	\$ 68,981	\$ 72,430	\$ 76,052	\$ 79,854	\$ 83,847	\$ 88,039	\$ 92,441	\$ 97,063	\$ 101,916	\$ 107,012	\$ 112,363	\$ 117,981	\$ 123,880	\$ 130,074	\$ 136,578
37	\$ 70,706	\$ 74,241	\$ 77,953	\$ 81,850	\$ 85,943	\$ 90,240	\$ 94,752	\$ 99,490	\$ 104,464	\$ 109,687	\$ 115,172	\$ 120,930	\$ 126,977	\$ 133,326	\$ 139,992
38	\$ 72,473	\$ 76,097	\$ 79,902	\$ 83,897	\$ 88,092	\$ 92,496	\$ 97,121	\$ 101,977	\$ 107,076	\$ 112,430	\$ 118,051	\$ 123,954	\$ 130,151	\$ 136,659	\$ 143,492
39	\$ 74,285	\$ 77,999	\$ 81,899	\$ 85,994	\$ 90,294	\$ 94,809	\$ 99,549	\$ 104,526	\$ 109,753	\$ 115,240	\$ 121,002	\$ 127,053	\$ 133,405	\$ 140,075	\$ 147,079
40	\$ 76,142	\$ 79,949	\$ 83,947	\$ 88,144	\$ 92,551	\$ 97,179	\$ 102,038	\$ 107,140	\$ 112,497	\$ 118,121	\$ 124,027	\$ 130,229	\$ 136,740	\$ 143,577	\$ 150,756
41	\$ 78,046	\$ 81,948	\$ 86,045	\$ 90,348	\$ 94,865	\$ 99,608	\$ 104,589	\$ 109,818	\$ 115,309	\$ 121,074	\$ 127,128	\$ 133,485	\$ 140,159	\$ 147,167	\$ 154,525
42	\$ 79,997	\$ 83,997	\$ 88,196	\$ 92,606	\$ 97,237	\$ 102,098	\$ 107,203	\$ 112,564	\$ 118,192	\$ 124,101	\$ 130,306	\$ 136,822	\$ 143,663	\$ 150,846	\$ 158,388
43	\$ 81,997	\$ 86,097	\$ 90,401	\$ 94,921	\$ 99,668	\$ 104,651	\$ 109,883	\$ 115,378	\$ 121,147	\$ 127,204	\$ 133,564	\$ 140,242	\$ 147,254	\$ 154,617	\$ 162,348
44	\$ 84,047	\$ 88,249	\$ 92,661	\$ 97,295	\$ 102,159	\$ 107,267	\$ 112,631	\$ 118,262	\$ 124,175	\$ 130,384	\$ 136,903	\$ 143,748	\$ 150,936	\$ 158,483	\$ 166,407
45	\$ 86,148	\$ 90,455	\$ 94,978	\$ 99,727	\$ 104,713	\$ 109,949	\$ 115,446	\$ 121,219	\$ 127,280	\$ 133,644	\$ 140,326	\$ 147,342	\$ 154,709	\$ 162,445	\$ 170,567
46	\$ 88,302	\$ 92,717	\$ 97,352	\$ 102,220	\$ 107,331	\$ 112,698	\$ 118,332	\$ 124,249	\$ 130,462	\$ 136,985	\$ 143,834	\$ 151,026	\$ 158,577	\$ 166,506	\$ 174,831
47	\$ 90,509	\$ 95,035	\$ 99,786	\$ 104,776	\$ 110,014	\$ 115,515	\$ 121,291	\$ 127,355	\$ 133,723	\$ 140,409	\$ 147,430	\$ 154,801	\$ 162,541	\$ 170,668	\$ 179,202
48	\$ 92,772	\$ 97,410	\$ 102,281	\$ 107,395	\$ 112,765	\$ 118,403	\$ 124,323	\$ 130,539	\$ 137,066	\$ 143,919	\$ 151,115	\$ 158,671	\$ 166,605	\$ 174,935	\$ 183,682

CONFIDENTIAL POSITIONS	
RANGE	TITLE
22	Administrative Assistant
26	Executive Assistant
10	HR Assistant
8	HR Specialist

MANAGEMENT POSITIONS			ADMINISTRATIVE POSITIONS		
RANGE	TITLE		RANGE	TITLE	
28	Accounting Services Supervisor		42	Associate Dean	
21	After School Coordinator		31	Associate Director Vocational Ed Services	
22	Bookstore Manager		47	Dean	
28	Budget Services Supervisor		42	Director Child Development Centers	
12	CCC Education Coordinator		43	Director Development & Alumni Relations/Exec Director Foundation	
21	CDC Office Manager		31	Director Edu Talent Search Upward Bound Math & Science	
17	CDC Site Supervisor		42	Director Human Resources	
22	Community Liaison		42	Director of Athletics	
34	Computer Operations Manager		42	Director of Culinary Arts	
13	Director of Duplicating Services		31	Director of District Enrollment	
28	Director of Maintenance & Operations		31	Director of Financial Aid	
24	Director of Residential Living		42	Director of Fiscal Services	
27	Director Student Affairs & Int'l Student Program		42	Director of Grants	
18	Distance Learning Operations Manager		47	Director of Health Careers	
27	Early Education Coordinator		42	Director of Information Technology Services	
27	Even Start Family Literacy Program Coord		31	Director of Institutional Effectiveness, Planning & Web Services	
28	Farm Operations Supervisor		42	Director of Maintenance & Operations and Auxiliary Services	
24	First Five Family Resource Coordinator		42	Director of Marketing	
18	Food Service Manager/Cook		31	Director of North District Center	
22	GPS Project Coordinator		47	Director of Nursing	
28	Grants Accounting Services Supervisor		31	Director of Student Services	
21	Instructional Operations Manager		20	Director Student Success & Retention	
18	Kings County Center Office Manager		20	Director of Title IV Projects	
31	Library Learning Resources Specialist		42	Director of Title V/Workforce Development	
10	North District Office Manager		48	Vice President of Educational Services	
12	State Preschool Supervisor				
18	Student Services Office Manager				
34	WIA Youth and Adult Coordinator				

Admn. Positions steps 1 to 4 automatic; steps 5-15 board approval required

Vac. Rate 1-19 Years = 22 days
20+ Years = 25 days

Board Approval-