

**WHCCD 2008-2009 177 SALARY SCALE 3.00% SALARY INCREASE
CLASS LEVELS**

STEPS	I	II	III	IV	V	
1	48,257	52,106	55,965	59,814	63,671	1
2	50,181	54,038	57,889	61,739	65,594	2
3	52,106	55,965	59,814	63,671	67,521	3
4	54,038	57,889	61,739	65,594	69,445	4
5	55,965	59,814	63,671	67,521	71,372	5
6	57,889	61,739	65,594	69,445	73,297	6
7	59,814	63,671	67,521	71,372	75,224	7
8	61,739	65,594	69,445	73,297	77,149	8
9	63,671	67,521	71,372	75,224	79,079	9
10	65,594	69,445	73,297	77,149	81,002	10
11	67,521	71,370	75,224	79,079	82,927	11
12	69,445	73,297	77,149	81,002	84,860	12
13	71,372	75,224	79,079	82,927	86,781	13
14	73,299	77,151	81,011	84,858	88,703	14
15	75,226	79,079	82,942	86,789	90,625	15
16	77,153	81,006	84,873	88,721	92,546	16
17			86,805	90,652	94,477	17
18			88,736	92,583	96,408	18
19			90,667	94,514	98,339	19
20			92,598	96,445	100,270	20
21			94,529	98,376	102,201	21
22			96,461	100,308	104,133	22

CLASS I	BA/BS	OR EQUIVALENT
CLASS II	BA/BS + 45 UNITS, OR MA	OR EQUIVALENT
CLASS III	BA/BS + 60 UNITS, OR BA/BS + 45 UNITS WITH MA	OR EQUIVALENT
CLASS IV	BA/BS + 75 UNITS, OR BA/BS + 60 UNITS WITH MA	OR EQUIVALENT
CLASS V	BA/BS + 90 UNITS, OR BA/BS + 75 UNITS WITH MA	OR EQUIVALENT

1. Verified work experience of two (2) or more years' duration which is directly related to a teaching field may be credited on the Faculty Salary Schedule on the basis of two(2) years' experience for one (1) step on that schedule.
2. The holder of an earned doctorate, from a regionally and/or professionally accredited institution of higher learning, shall be granted an annual stipend of \$ 1,800.00.

**WHCCD 2008-2009 197 SALARY SCALE 3.00% SALARY INCREASE
CLASS LEVELS**

STEPS	I	II	III	IV	V	
1	53,710	57,994	62,288	66,572	70,865	1
2	55,851	60,144	64,430	68,715	73,006	2
3	57,994	62,288	66,572	70,865	75,151	3
4	60,144	64,430	68,715	73,006	77,292	4
5	62,288	66,572	70,865	75,151	79,437	5
6	64,430	68,715	73,006	77,292	81,579	6
7	66,572	70,865	75,151	79,437	83,724	7
8	68,715	73,006	77,292	81,579	85,867	8
9	70,865	75,151	79,437	83,724	88,015	9
10	73,006	77,292	81,579	85,867	90,154	10
11	75,151	79,435	83,724	88,015	92,297	11
12	77,292	81,579	85,867	90,154	94,448	12
13	79,437	83,724	88,015	92,297	96,586	13
14	81,581	85,869	90,165	94,447	98,726	14
15	83,726	88,014	92,314	96,596	100,865	15
16	85,871	90,159	94,464	98,745	103,003	16
17			96,613	100,895	105,152	17
18			98,762	103,044	107,301	18
19			100,912	105,194	109,451	19
20			103,061	107,343	111,600	20
21			105,211	109,492	113,749	21
22			107,360	111,642	115,899	22

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CLASS IV	BA/BS + 75 UNITS, OR BA/BS + 60 UNITS WITH MA	OR EQUIVALENT
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**WHCCD 2008-2009 199 SALARY SCALE 3.00% SALARY INCREASE
CLASS LEVELS**

STEPS	I	II	III	IV	V	
1	54,255	58,583	62,921	67,248	71,584	1
2	56,418	60,754	65,084	69,413	73,747	2
3	58,583	62,921	67,248	71,584	75,914	3
4	60,754	65,084	69,413	73,747	78,077	4
5	62,921	67,248	71,584	75,914	80,243	5
6	65,084	69,413	73,747	78,077	82,408	6
7	67,248	71,584	75,914	80,243	84,574	7
8	69,413	73,747	78,077	82,408	86,739	8
9	71,584	75,914	80,243	84,574	88,908	9
10	73,747	78,077	82,408	86,739	91,070	10
11	75,914	80,241	84,574	88,908	93,234	11
12	78,077	82,408	86,739	91,070	95,407	12
13	80,243	84,574	88,908	93,234	97,567	13
14	82,409	86,741	91,080	95,406	99,728	14
15	84,576	88,907	93,251	97,577	101,889	15
16	86,743	91,074	95,423	99,748	104,049	16
17			97,594	101,919	106,219	17
18			99,765	104,090	108,391	18
19			101,936	106,262	110,562	19
20			104,108	108,433	112,733	20
21			106,279	110,604	114,904	21
22			108,450	112,775	117,076	22

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**WHCCD 2008-2009 221 SALARY SCALE 3.00% SALARY INCREASE
CLASS LEVELS**

STEPS	I	II	III	IV	V	
1	60,253	65,059	69,877	74,683	79,498	1
2	62,656	67,471	72,279	77,087	81,900	2
3	65,059	69,877	74,683	79,498	84,306	3
4	67,471	72,279	77,087	81,900	86,708	4
5	69,877	74,683	79,498	84,306	89,114	5
6	72,279	77,087	81,900	86,708	91,518	6
7	74,683	79,498	84,306	89,114	93,924	7
8	77,087	81,900	86,708	91,518	96,328	8
9	79,498	84,306	89,114	93,924	98,737	9
10	81,900	86,708	91,518	96,328	101,138	10
11	84,306	89,112	93,924	98,737	103,541	11
12	86,708	91,518	96,328	101,138	105,955	12
13	89,114	93,924	98,737	103,541	108,353	13
14	91,520	96,330	101,149	105,953	110,753	14
15	93,926	98,736	103,561	108,364	113,154	15
16	96,332	101,142	105,972	110,775	115,552	16
17			108,383	113,187	117,962	17
18			110,794	115,598	120,374	18
19			113,206	118,009	122,785	19
20			115,617	120,420	125,196	20
21			118,028	122,832	127,607	21
22			120,439	125,243	130,019	22

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