

**SALARY SCHEDULE for
HOURLY TEMPORARY/SUBSTITUTE BARGAINING UNIT POSITIONS
STUDENT/SHORT TERM NON-BARGAINING UNIT POSITIONS**

The West Hills Community College District Board of Trustees has approved the rates as outlined below for Temporary/Substitute employees for existing bargaining unit positions and Student/Short Term employees for all other non-bargaining unit positions.

Substitute/Temporary Employees for Existing Bargaining Unit Position:

1. Employee must meet the minimum qualifications as outlined in the current job description.
2. Hourly rate equal to the existing positions Range, Step A.

All Other Non-Bargaining Unit Positions:

Student/Short Term employees for all other non-bargaining unit positions will be paid the rate indicated below:

POSITION	RATE OF PAY
5C Experience Mentor 1	\$ 8.50 / hour
5C Experience Mentor 2	\$ 11.00 / hour
5C Experience Senior Mentor	\$ 15.00 / hour
Adjunct Head Coach	\$5,000.00 / year
After School Program Activity Leader	\$ 10.50 / hour
After School Program Activity Leader Assistant	\$ 9.50 / hour
After School Program School Site Leader	\$ 13.00 / hour
Americorp/Teacher Reading Preparation Program Tutor	\$ 8.25 / hour
Assessment Test Proctor *	\$ 9.25 / hour
Assistant Athletic Trainer	\$ 11.00 / hour
Assistant Coach	\$5,000.00 / season
Athletic Events Assistant I	\$ 25.00 / game
Athletic Events Assistant II	\$ 50.00 / game
Athletic Events Assistant III	\$ 70.00 / game
Bookstore Clerk	\$ 8.00 / hour
Building Trades Project Director	\$ 20.00 / hour
CAMP Mentor	\$ 8.00 / hour
Cashier	\$ 8.75 / hour
CASS Instructor I	\$ 10.00 / hour
CASS Instructor II	\$ 28.00 / hour
CASS Interpreter/Assistant	\$ 12.00 / hour
Cheer Advisor	\$1,500.00 / year
Clinical Teaching Assistant	\$ 25.00 - \$35.00 / hour
Computer Lab Technician I	\$ 8.25 / hour
Computer Lab Technician II	\$ 10.50 / hour
Computer Lab Technician III	\$ 13.50 / hour
Crossing Guard (Community/Federal Workstudy Program)	\$ 8.00 / hour
Designated Trainer – Truck Driving	\$ 20.00 / hour

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Dispatcher (Community/Federal Workstudy Program)	\$ 8.00 / hour
Family Resource Center Surveyor	\$ 8.00 / hour
POSITION	RATE OF PAY
Farm Assistant	\$ 10.50 / hour
Farm Unit Technician I	\$ 8.00 / hour
Farm Unit Technician II	\$ 9.00 / hour
General Laborer	\$ 8.00 / hour
GPS / Precision Farming Project Assistant	\$ 20.00 / hour
GPS / Precision Farming Project Director	\$ 31.00 / hour
Heavy Equipment Program Assistant	\$ 12.50 / hour
Instructional Aide	\$ 8.00 / hour
Instructional Aide (Federal Workstudy Program)	\$ 9.00 / hour
Instructional Interpreter 1	\$ 11.00 / hour
Instructional Interpreter 2	\$ 12.00 / hour
Instructional Interpreter 3	\$ 13.00 / hour
Instructional Interpreter 4	\$ 18.00 / hour
Instructional Media Assistant	\$ 8.60 / hour
Interpreter	\$ 25.00 / hour
ITS Microcomputer Technician	\$ 8.00-16.00 / hour (depending on experience level)
Kitchen Helper 1	\$ 8.75 / hour
Kitchen Helper 2	\$ 9.75 / hour
Library Clerk	\$ 8.00 / hour
Music Accompanist	\$ 9.50 / hour
Notetaker	\$ 50.00 / 3 unit class (paid on a prorated basis)
Occupational Skills Program Assistant	\$ 8.50 / hour
Recreation Night Supervisor	\$ 8.00 / hour
Registration Assistant	\$ 8.00 / hour
Resident Advisor	\$2,166.00 / semester
Special Projects	\$ 54.00-56.00 / hour
Street Tree Surveyor	\$ 8.25 / hour
Student Ambassador	\$ 8.00 / hour
Student Labor (6 or more units)	\$ 8.00 / hour
Student Labor – Summer Youth PIC Program	\$ 8.00 / hour
Student Newspaper Advisor	\$2,500.00 / semester
Television Production Project Director	\$ 25.00 / hour
Title IV Learning Program Supervisor	\$ 25.00 / hour
Truck Driving Technician	\$ 10.00 / hour
Trucking Trainer I	\$ 11.00 / hour
Trucking Trainer II	\$ 13.00 / hour
Trucking Trainer III	\$ 15.00 / hour
Trucking Trainer IV	\$ 25.00 / hour
Trucking Trainer V	\$ 35.00 / hour
Tutor I (1 st semester without training)	\$ 8.00 / hour
Tutor I (1 st semester with training)	\$ 8.50 / hour

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Tutor II (2 nd semester)	\$ 9.00 / hour
Upward Bound Instructor	\$ 42.00 / hour
Upward Bound Residence Hall Advisor	\$ 300.00 / week
Upward Bound Head Resident Advisor	\$ 350.00 / week
POSITION	RATE OF PAY
Van Driver I	\$ 8.25 / hour
Van Driver II	\$ 9.25 / hour
Van Driver, Class B	\$ 13.00 / hour
Web Assistant	\$ 12.50 / hour
Vocational Instruction Aide	\$ 15.00-\$25.00 / hour (depending on vocational market trends)
Vocational Trainer I-V (**)	\$ 30.00-\$70.00 / hour (depending on experience and/or education)
WIA Accounting Technician	\$ 10.00-\$16.00 / hour
WIA Assistant Coach	\$ 8.00-\$12.00 / hour
WIA Child Care Teacher	\$ 8.00-\$14.25 / hour
WIA Child Development Aide	\$ 8.00-\$10.25 / hour
WIA Cook	\$ 8.00-\$10.50 / hour
WIA Custodian/Groundskeeper	\$ 8.50-\$12.00 / hour
WIA Office Assistant/Administrative Aide	\$ 8.00-\$12.50 / hour
WIA Skilled Maintenance Worker	\$ 10.00-\$15.00 / hour
WIA Training and Development Specialist	\$ 12.00-\$15.00 / hour
Work Program Coordinator	\$ 9.15 / hour
Year Round Youth Instructor	\$ 33.00 / hour
Year Round Youth Service Learning Worker	\$ 8.00 / hour
Year Round Youth Sports Coordinator	\$7,500.00 / fiscal year

(*) Student cannot work in this classification

(**) See pay scale below

Vocational Trainer I – V Pay Scale

Education Level and/or Industry Certification	Years of Experience				
	1-3 Vocational Trainer I	4-5 Vocational Trainer II	6-10 Vocational Trainer III	11-15 Vocational Trainer IV	16-20 Vocational Trainer V
0-60 units and/or Industry Certification	\$30/hour	\$40/hour	\$50/hour	\$60/hour	\$70/hour
BA Degree and/or Industry Certification	\$50/hour	\$55/hour	\$60/hour	\$65/hour	\$70/hour
Masters Degree and/or Advanced Industry Certification	\$55/hour	\$60/hour	\$65/hour	\$70/hour	\$70/hour

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To be effective: November 1, 2008

Board approval: November 18, 2008