

**SALARY SCHEDULE for  
HOURLY TEMPORARY/SUBSTITUTE BARGAINING UNIT POSITIONS  
STUDENT/SHORT TERM NON-BARGAINING UNIT POSITIONS**

The West Hills Community College District Board of Trustees has approved the rates as outlined below for Temporary/Substitute employees for existing bargaining unit positions and Student/Short Term employees for all other non-bargaining unit positions.

Substitute/Temporary Employees for Existing Bargaining Unit Position:

1. Employee must meet the minimum qualifications as outlined in the current job description.
2. Hourly rate equal to the existing positions Range, Step A.

All Other Non-Bargaining Unit Positions:

Student/Short Term employees for all other non-bargaining unit positions will be paid the rate indicated below:

POSITION	RATE OF PAY
5C Experience Mentor 1	\$ 11.00 / hour
5C Experience Mentor 2	\$ 12.00 / hour
5C Experience Senior Mentor	\$ 15.00 / hour
Accounting Clerk	\$ 12.50 / hour
Adjunct Faculty – Orientation Stipend	\$ 75.00 / semester
Adjunct Head Coach	\$ 5,000.00 / year
Administrative Intern – Educational Services	\$ 5,000.00 / semester
Administrative Intern – Student Services	\$ 5,000.00 / semester
After School Program Activity Leader	\$ 12.00 / hour
After School Program Activity Leader Assistant	\$ 11.00 / hour
After School Program School Site Leader	\$ 13.00 / hour
Americorp/Teacher Reading Preparation Program Tutor	\$ 11.00 / hour
Assessment Test Proctor *	\$ 10.00 / hour
Assistant Athletic Trainer	\$ 11.00 / hour
Assistant Coach 1	\$ 2,500.00 / semester
Assistant Coach 2	\$ 5,000.00 / semester
Assistant Coach 3	\$10,000.00 / semester
Events Assistant I	\$ 40.00 / event
Events Assistant II	\$ 60.00 / event
Events Assistant III	\$ 80.00 / event
Bookstore Clerk	\$ 10.00 / hour
Building Trades Project Director	\$ 20.00 / hour
CAMP Mentor	\$ 10.00 / hour
Cashier	\$ 11.00 / hour
CASS Instructor I	\$ 12.00 / hour
CASS Instructor II	\$ 28.00 / hour
CASS Interpreter/Assistant	\$ 12.00 / hour
Cheer Advisor	\$ 1,500.00 / year
Clinical Teaching Assistant	\$25.00 - 35.00 / hour
Community Service/Education Instructor	50% of Generated Revenue
Computer Lab Technician I	\$ 10.50 / hour
Computer Lab Technician II	\$ 11.50 / hour
Computer Lab Technician III	\$ 13.50 / hour
Crossing Guard (Community/Federal Workstudy Program)	\$ 10.00 / hour
Curriculum Stipend	\$250.00 - \$500.00 / assignment
Designated Trainer – Truck Driving	\$ 20.00 / hour
Developer	\$ 25.00 / hour

POSITION	RATE OF PAY
Dispatcher (Community/Federal Workstudy Program)	\$ 10.00 / hour
Family Resource Center Surveyor	\$ 10.00 / hour
Farm Assistant	\$ 12.00 / hour
Farm Unit Technician I	\$ 10.00 / hour
Farm Unit Technician II	\$ 11.00 / hour
Fitness Lab Attendant	\$ 10.00 / hour
General Laborer	\$ 10.00 / hour
GPS / Precision Farming Project Assistant	\$ 20.00 / hour
GPS / Precision Farming Project Director	\$ 31.00 / hour
Heavy Equipment Program Assistant	\$ 12.50 / hour
Help Desk Advisor	\$ 22.50 / hour
High School Equivalency (HEP) Instructor	\$ 30.00 / hour
Instructional Aide	\$ 10.00 / hour
Instructional Aide (Federal Workstudy Program)	\$ 11.00 / hour
Instructional Interpreter 1	\$ 11.00 / hour
Instructional Interpreter 2	\$ 12.00 / hour
Instructional Interpreter 3	\$ 13.00 / hour
Instructional Interpreter 4	\$ 18.00 / hour
Instructional Media Assistant	\$ 10.00 / hour
International Student Recruiter	\$ 200.00 / day
Interpreter	\$ 25.00 / hour
ITS Microcomputer Technician	\$10.00 - 16.00 / hour (depending on experience level)
Kitchen Helper 1	\$ 10.00 / hour
Kitchen Helper 2	\$ 10.75 / hour
Library Clerk	\$ 12.00 / hour
Music Accompanist	\$ 10.00 / hour
Note Taker	\$200.00/ 3 unit class (paid on a prorated basis)
Occupational Skills Program Assistant	\$ 10.00 / hour
Paramedic Clinical Preceptor	\$20.00 - 25.00 / hour
Paramedic Program Director	\$ 50.00 / hour
Paramedic Program Medical Director	\$ 1,000.00 / month
Paramedic Teaching Assistant	\$20.00 - 25.00 / hour
Peer Tutor	\$10.00 - 11.00 / hour (depending on experience level)
Professional Development Stipend	\$ 250.00 / day
Professional Development Stipend for Adjunct Faculty	\$ 150.00 / day
Recreation Night Supervisor	\$ 10.00 / hour
Registration Assistant	\$ 10.00 / hour
Resident Advisor	\$ 2,166.00 / semester
<b>Social Media Student Team</b>	<b>\$ 10.00 / hour</b>
Special Projects	\$59.00 - 61.00 / hour
Street Tree Surveyor	\$ 10.00 / hour
Student Ambassador	\$ 10.00 / hour
Student Labor (6 or more units)	\$ 10.00 / hour
Student Labor – Summer Youth PIC Program	\$ 10.00 / hour
Student Newspaper Advisor	\$ 2,500.00 / semester
Summer Youth Program Staff	\$ 25.35 / hour
Supplemental Instruction Leader	\$ 12.00 / hour
Television Production Project Director	\$ 25.00 / hour
Title IV Learning Program Supervisor	\$ 25.00 / hour
Truck Driving Technician	\$ 12.00 / hour

**Salary Schedule**  
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POSITION	RATE OF PAY
Trucking Trainer I	\$ 13.00 / hour
Trucking Trainer II	\$ 14.00 / hour
Trucking Trainer III	\$ 16.00 / hour
Trucking Trainer IV	\$ 25.00 / hour
Trucking Trainer V	\$ 35.00 / hour
Tutor I (1 <sup>st</sup> semester without training)	\$ 10.00 / hour
Tutor I (1 <sup>st</sup> semester with training)	\$ 10.50 / hour
Tutor II (2 <sup>nd</sup> semester)	\$ 11.00 / hour
Upward Bound Instructor	\$ 42.00 / hour
Upward Bound Residence Hall Advisor	\$ 300.00 / week
Upward Bound Head Resident Advisor	\$ 350.00 / week
Van Driver I	\$ 10.00 / hour
Van Driver II	\$ 10.50 / hour
Van Driver, Class B	\$ 14.00 / hour
Web & Portal Support Specialist	\$ 20.00 / hour
Web Assistant	\$ 12.50 / hour
Vocational Instruction Aide	\$15.00 - 25.00 / hour (depending on vocational market trends)
Vocational Trainer I-V (**)	\$30.00 - 70.00 / hour (depending on experience and/or education)
WIA Accounting Technician	\$10.00 - 16.00 / hour
WIA Assistant Coach	\$10.00 - 12.00 / hour
WIA Child Care Teacher	\$10.00 - 14.25 / hour
WIA Child Development Aide	\$10.00 - 12.00 / hour
WIA Contracted Limited Intern	\$10.00 - 18.00 / hour
WIA Cook	\$10.00 - 12.00 / hour
WIA Custodian/Groundskeeper	\$10.00 - 12.00 / hour
WIA Office Assistant/Administrative Aide	\$10.00 - 13.00 / hour
WIA Skilled Maintenance Worker	\$10.00 - 15.00 / hour
WIA Training and Development Specialist	\$12.00 - 15.00 / hour
Work Program Coordinator	\$ 10.00 / hour
Year Round Youth Instructor	\$ 33.00 / hour
Year Round Youth Service Learning Worker	\$ 10.00 / hour
Year Round Youth Sports Coordinator	\$ 7,500.00 / fiscal year

(\*) Student cannot work in this classification

(\*\*) See pay scale below

Vocational Trainer I – V Pay Scale

Education Level and/or Industry Certification	Years of Experience				
	1-3 Vocational Trainer I	4-5 Vocational Trainer II	6-10 Vocational Trainer III	11-15 Vocational Trainer IV	16-20 Vocational Trainer V
0-60 units and/or Industry Certification	\$30/hour	\$40/hour	\$50/hour	\$60/hour	\$70/hour
BA Degree and/or Industry Certification	\$50/hour	\$55/hour	\$60/hour	\$65/hour	\$70/hour
Masters Degree and/or Advanced Industry Certification	\$55/hour	\$60/hour	\$65/hour	\$70/hour	\$70/hour

**To be effective: April 20, 2016**  
**Board approval date: April 19, 2016**