

WHCCD Administrative Salary Schedule

FY 2017-18

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
1	\$ 29,067	\$ 30,520	\$ 32,046	\$ 33,648	\$ 35,331	\$ 37,097	\$ 38,952	\$ 40,900	\$ 42,945	\$ 45,092	\$ 47,346	\$ 49,714	\$ 52,199	\$ 54,809	\$ 57,550
2	\$ 29,793	\$ 31,283	\$ 32,847	\$ 34,489	\$ 36,214	\$ 38,025	\$ 39,926	\$ 41,922	\$ 44,018	\$ 46,219	\$ 48,530	\$ 50,957	\$ 53,504	\$ 56,180	\$ 58,989
3	\$ 30,538	\$ 32,065	\$ 33,668	\$ 35,352	\$ 37,119	\$ 38,975	\$ 40,924	\$ 42,970	\$ 45,119	\$ 47,375	\$ 49,743	\$ 52,231	\$ 54,842	\$ 57,584	\$ 60,463
4	\$ 31,302	\$ 32,867	\$ 34,510	\$ 36,235	\$ 38,047	\$ 39,950	\$ 41,947	\$ 44,044	\$ 46,247	\$ 48,559	\$ 50,987	\$ 53,536	\$ 56,213	\$ 59,024	\$ 61,975
5	\$ 32,084	\$ 33,688	\$ 35,373	\$ 37,141	\$ 38,998	\$ 40,948	\$ 42,996	\$ 45,146	\$ 47,403	\$ 49,773	\$ 52,262	\$ 54,875	\$ 57,618	\$ 60,499	\$ 63,524
6	\$ 32,886	\$ 34,530	\$ 36,257	\$ 38,070	\$ 39,973	\$ 41,972	\$ 44,071	\$ 46,274	\$ 48,588	\$ 51,017	\$ 53,568	\$ 56,247	\$ 59,059	\$ 62,012	\$ 65,112
7	\$ 33,708	\$ 35,394	\$ 37,163	\$ 39,022	\$ 40,973	\$ 43,021	\$ 45,172	\$ 47,431	\$ 49,803	\$ 52,293	\$ 54,907	\$ 57,653	\$ 60,535	\$ 63,562	\$ 66,740
8	\$ 34,551	\$ 36,279	\$ 38,093	\$ 39,997	\$ 41,997	\$ 44,097	\$ 46,302	\$ 48,617	\$ 51,048	\$ 53,600	\$ 56,280	\$ 59,094	\$ 62,049	\$ 65,151	\$ 68,409
9	\$ 35,415	\$ 37,186	\$ 39,045	\$ 40,997	\$ 43,047	\$ 45,199	\$ 47,459	\$ 49,832	\$ 52,324	\$ 54,940	\$ 57,687	\$ 60,571	\$ 63,600	\$ 66,780	\$ 70,119
10	\$ 36,300	\$ 38,115	\$ 40,021	\$ 42,022	\$ 44,123	\$ 46,329	\$ 48,646	\$ 51,078	\$ 53,632	\$ 56,314	\$ 59,129	\$ 62,086	\$ 65,190	\$ 68,449	\$ 71,872
11	\$ 37,208	\$ 39,068	\$ 41,021	\$ 43,073	\$ 45,226	\$ 47,488	\$ 49,862	\$ 52,355	\$ 54,973	\$ 57,721	\$ 60,607	\$ 63,638	\$ 66,820	\$ 70,161	\$ 73,669
12	\$ 38,138	\$ 40,045	\$ 42,047	\$ 44,149	\$ 46,357	\$ 48,675	\$ 51,108	\$ 53,664	\$ 56,347	\$ 59,164	\$ 62,123	\$ 65,229	\$ 68,490	\$ 71,915	\$ 75,510
13	\$ 39,091	\$ 41,046	\$ 43,098	\$ 45,253	\$ 47,516	\$ 49,892	\$ 52,386	\$ 55,005	\$ 57,756	\$ 60,644	\$ 63,676	\$ 66,859	\$ 70,202	\$ 73,713	\$ 77,398
14	\$ 40,069	\$ 42,072	\$ 44,176	\$ 46,384	\$ 48,704	\$ 51,139	\$ 53,696	\$ 56,381	\$ 59,200	\$ 62,160	\$ 65,268	\$ 68,531	\$ 71,958	\$ 75,555	\$ 79,333
15	\$ 41,070	\$ 43,124	\$ 45,280	\$ 47,544	\$ 49,921	\$ 52,417	\$ 55,038	\$ 57,790	\$ 60,680	\$ 63,714	\$ 66,899	\$ 70,244	\$ 73,756	\$ 77,444	\$ 81,316
16	\$ 42,097	\$ 44,202	\$ 46,412	\$ 48,733	\$ 51,169	\$ 53,728	\$ 56,414	\$ 59,235	\$ 62,197	\$ 65,306	\$ 68,572	\$ 72,000	\$ 75,600	\$ 79,380	\$ 83,349
17	\$ 43,150	\$ 45,307	\$ 47,572	\$ 49,951	\$ 52,449	\$ 55,071	\$ 57,824	\$ 60,716	\$ 63,752	\$ 66,939	\$ 70,286	\$ 73,800	\$ 77,490	\$ 81,365	\$ 85,433
18	\$ 44,228	\$ 46,440	\$ 48,762	\$ 51,200	\$ 53,760	\$ 56,448	\$ 59,270	\$ 62,234	\$ 65,345	\$ 68,613	\$ 72,043	\$ 75,645	\$ 79,428	\$ 83,399	\$ 87,569
19	\$ 45,334	\$ 47,601	\$ 49,981	\$ 52,480	\$ 55,104	\$ 57,859	\$ 60,752	\$ 63,789	\$ 66,979	\$ 70,328	\$ 73,844	\$ 77,536	\$ 81,413	\$ 85,484	\$ 89,758
20	\$ 46,467	\$ 48,791	\$ 51,230	\$ 53,792	\$ 56,481	\$ 59,305	\$ 62,271	\$ 65,384	\$ 68,653	\$ 72,086	\$ 75,690	\$ 79,475	\$ 83,449	\$ 87,621	\$ 92,002
21	\$ 47,629	\$ 50,010	\$ 52,511	\$ 55,137	\$ 57,893	\$ 60,788	\$ 63,827	\$ 67,019	\$ 70,370	\$ 73,888	\$ 77,583	\$ 81,462	\$ 85,535	\$ 89,812	\$ 94,302
22	\$ 48,820	\$ 51,261	\$ 53,824	\$ 56,515	\$ 59,341	\$ 62,308	\$ 65,423	\$ 68,694	\$ 72,129	\$ 75,735	\$ 79,522	\$ 83,498	\$ 87,673	\$ 92,057	\$ 96,660
23	\$ 50,040	\$ 52,542	\$ 55,169	\$ 57,928	\$ 60,824	\$ 63,865	\$ 67,059	\$ 70,412	\$ 73,932	\$ 77,629	\$ 81,510	\$ 85,586	\$ 89,865	\$ 94,358	\$ 99,076
24	\$ 51,291	\$ 53,856	\$ 56,549	\$ 59,376	\$ 62,345	\$ 65,462	\$ 68,735	\$ 72,172	\$ 75,781	\$ 79,570	\$ 83,548	\$ 87,725	\$ 92,112	\$ 96,717	\$ 101,553
25	\$ 52,574	\$ 55,202	\$ 57,962	\$ 60,860	\$ 63,903	\$ 67,099	\$ 70,454	\$ 73,976	\$ 77,675	\$ 81,559	\$ 85,637	\$ 89,919	\$ 94,414	\$ 99,135	\$ 104,092
26	\$ 53,888	\$ 56,582	\$ 59,411	\$ 62,382	\$ 65,501	\$ 68,776	\$ 72,215	\$ 75,826	\$ 79,617	\$ 83,598	\$ 87,778	\$ 92,167	\$ 96,775	\$ 101,614	\$ 106,694
27	\$ 55,235	\$ 57,997	\$ 60,897	\$ 63,941	\$ 67,139	\$ 70,495	\$ 74,020	\$ 77,721	\$ 81,607	\$ 85,688	\$ 89,972	\$ 94,471	\$ 99,194	\$ 104,154	\$ 109,362
28	\$ 56,616	\$ 59,447	\$ 62,419	\$ 65,540	\$ 68,817	\$ 72,258	\$ 75,871	\$ 79,664	\$ 83,648	\$ 87,830	\$ 92,221	\$ 96,832	\$ 101,674	\$ 106,758	\$ 112,096
29	\$ 58,031	\$ 60,933	\$ 63,980	\$ 67,179	\$ 70,537	\$ 74,064	\$ 77,768	\$ 81,656	\$ 85,739	\$ 90,026	\$ 94,527	\$ 99,253	\$ 104,216	\$ 109,427	\$ 114,898
30	\$ 59,482	\$ 62,456	\$ 65,579	\$ 68,858	\$ 72,301	\$ 75,916	\$ 79,712	\$ 83,697	\$ 87,882	\$ 92,276	\$ 96,890	\$ 101,735	\$ 106,821	\$ 112,162	\$ 117,770
31	\$ 60,969	\$ 64,018	\$ 67,218	\$ 70,579	\$ 74,108	\$ 77,814	\$ 81,705	\$ 85,790	\$ 90,079	\$ 94,583	\$ 99,312	\$ 104,278	\$ 109,492	\$ 114,966	\$ 120,715
32	\$ 62,493	\$ 65,618	\$ 68,899	\$ 72,344	\$ 75,961	\$ 79,759	\$ 83,747	\$ 87,934	\$ 92,331	\$ 96,948	\$ 101,795	\$ 106,885	\$ 112,229	\$ 117,841	\$ 123,733
33	\$ 64,056	\$ 67,259	\$ 70,621	\$ 74,153	\$ 77,860	\$ 81,753	\$ 85,841	\$ 90,133	\$ 94,639	\$ 99,371	\$ 104,340	\$ 109,557	\$ 115,035	\$ 120,787	\$ 126,826
34	\$ 65,657	\$ 68,940	\$ 72,387	\$ 76,006	\$ 79,807	\$ 83,797	\$ 87,987	\$ 92,386	\$ 97,005	\$ 101,856	\$ 106,949	\$ 112,296	\$ 117,911	\$ 123,806	\$ 129,997
35	\$ 67,299	\$ 70,663	\$ 74,197	\$ 77,906	\$ 81,802	\$ 85,892	\$ 90,186	\$ 94,696	\$ 99,431	\$ 104,402	\$ 109,622	\$ 115,103	\$ 120,859	\$ 126,901	\$ 133,247
36	\$ 68,981	\$ 72,430	\$ 76,052	\$ 79,854	\$ 83,847	\$ 88,039	\$ 92,441	\$ 97,063	\$ 101,916	\$ 107,012	\$ 112,363	\$ 117,981	\$ 123,880	\$ 130,074	\$ 136,578
37	\$ 70,706	\$ 74,241	\$ 77,953	\$ 81,850	\$ 85,943	\$ 90,240	\$ 94,752	\$ 99,490	\$ 104,464	\$ 109,687	\$ 115,172	\$ 120,930	\$ 126,977	\$ 133,326	\$ 139,992
38	\$ 72,473	\$ 76,097	\$ 79,902	\$ 83,897	\$ 88,092	\$ 92,496	\$ 97,121	\$ 101,977	\$ 107,076	\$ 112,430	\$ 118,051	\$ 123,954	\$ 130,151	\$ 136,659	\$ 143,492
39	\$ 74,285	\$ 77,999	\$ 81,899	\$ 85,994	\$ 90,294	\$ 94,809	\$ 99,549	\$ 104,526	\$ 109,753	\$ 115,240	\$ 121,002	\$ 127,053	\$ 133,405	\$ 140,075	\$ 147,079
40	\$ 76,142	\$ 79,949	\$ 83,947	\$ 88,144	\$ 92,551	\$ 97,179	\$ 102,038	\$ 107,140	\$ 112,497	\$ 118,121	\$ 124,027	\$ 130,229	\$ 136,740	\$ 143,577	\$ 150,756
41	\$ 78,046	\$ 81,948	\$ 86,045	\$ 90,348	\$ 94,865	\$ 99,608	\$ 104,589	\$ 109,818	\$ 115,309	\$ 121,074	\$ 127,128	\$ 133,485	\$ 140,159	\$ 147,167	\$ 154,525
42	\$ 79,997	\$ 83,997	\$ 88,196	\$ 92,606	\$ 97,237	\$ 102,098	\$ 107,203	\$ 112,564	\$ 118,192	\$ 124,101	\$ 130,306	\$ 136,822	\$ 143,663	\$ 150,846	\$ 158,388
43	\$ 81,997	\$ 86,097	\$ 90,401	\$ 94,921	\$ 99,668	\$ 104,651	\$ 109,883	\$ 115,378	\$ 121,147	\$ 127,204	\$ 133,564	\$ 140,242	\$ 147,254	\$ 154,617	\$ 162,348
44	\$ 84,047	\$ 88,249	\$ 92,661	\$ 97,295	\$ 102,159	\$ 107,267	\$ 112,631	\$ 118,262	\$ 124,175	\$ 130,384	\$ 136,903	\$ 143,748	\$ 150,936	\$ 158,483	\$ 166,407
45	\$ 86,148	\$ 90,455	\$ 94,978	\$ 99,727	\$ 104,713	\$ 109,949	\$ 115,446	\$ 121,219	\$ 127,280	\$ 133,644	\$ 140,326	\$ 147,342	\$ 154,709	\$ 162,445	\$ 170,567
46	\$ 88,302	\$ 92,717	\$ 97,352	\$ 102,220	\$ 107,331	\$ 112,698	\$ 118,332	\$ 124,249	\$ 130,462	\$ 136,985	\$ 143,834	\$ 151,026	\$ 158,577	\$ 166,506	\$ 174,831
47	\$ 90,509	\$ 95,035	\$ 99,786	\$ 104,776	\$ 110,014	\$ 115,515	\$ 121,291	\$ 127,355	\$ 133,723	\$ 140,409	\$ 147,430	\$ 154,801	\$ 162,541	\$ 170,668	\$ 179,202
48	\$ 92,772	\$ 97,410	\$ 102,281	\$ 107,395	\$ 112,765	\$ 118,403	\$ 124,323	\$ 130,539	\$ 137,066	\$ 143,919	\$ 151,115	\$ 158,671	\$ 166,605	\$ 174,935	\$ 183,682
49	\$ 95,091	\$ 99,846	\$ 104,838	\$ 110,080	\$ 115,584	\$ 121,363	\$ 127,431	\$ 133,803	\$ 140,493	\$ 147,517	\$ 154,893	\$ 162,638	\$ 170,770	\$ 179,308	\$ 188,274
50	\$ 97,468	\$ 102,342	\$ 107,459	\$ 112,832	\$ 118,473	\$ 124,397	\$ 130,617	\$ 137,148	\$ 144,005	\$ 151,205	\$ 158,766	\$ 166,704	\$ 175,039	\$ 183,791	\$ 192,981
51	\$ 99,905	\$ 104,900	\$ 110,145	\$ 115,653	\$ 121,435	\$ 127,507	\$ 133,882	\$ 140,576	\$ 147,605	\$ 154,986	\$ 162,735	\$ 170,872	\$ 179,415	\$ 188,386	\$ 197,805
52	\$ 102,403	\$ 107,523	\$ 112,899	\$ 118,544	\$ 124,471	\$ 130,695	\$ 137,229	\$ 144,091	\$ 151,295	\$ 158,860	\$ 166,803	\$ 175,143	\$ 183,901	\$ 193,096	\$ 202,750

CONFIDENTIAL POSITIONS	
RANGE	TITLE
26	Administrative Assistant
20	Administrative Secretary
34	Executive Assistant
23	HR Analyst
10	HR Assistant
8	HR Specialist

MANAGEMENT POSITIONS			ADMINISTRATIVE POSITIONS		
RANGE	TITLE		RANGE	TITLE	
26	Academic Svs Manager/Artriculation Officer		42	Associate Dean(s)	
28	Accounting Services Supervisor		31	Associate Director Vocational Ed Services	
30	Activity Director/Instructional Design Spec		48	Associate Vice Chancellor	
21	After School Coordinator		47	Dean(s)	
			49	Executive Associate Vice Chancellor	
35	Athletic Trainer		52	Executive Vice President	
22	Bookstore Manager		31	Director of CAMP	
28	Budget Services Supervisor		42	Director Child Development Centers	
12	CCC Education Coordinator		31	Director Upward Bound	
21	CDC Office Manager		31	Director of Upward Bound Math & Science/ASP	
17	CDC Site Supervisor		42	Director Human Resources	
22	Community Liaison		42	Director of Athletics	
12	Community Resource Coordinator		42	Director of Culinary Arts	
34	Computer Operations Manager		31	Director of District Enrollment	
21	Coordinator of Special Grants		42	Director of DSPS	
13	Director of Duplicating Services		42	Director of the Farm of the Future	
37	Director of Academic & Info Sys/Registrar		31	Director of Financial Aid	
28	Director of Maintenance & Operations		42	Director of Fiscal Services	
24	Director of Residential Living		42	Director of Grants	
32	Director of Sport Operations - Head Football Coach		47	Director of Health Careers	
18	Distance Learning Operations Manager		42	Director of Information Technology Services	
27	Early Education Coordinator		31	Director of Institutional Effectiveness, Planning & Web Services	
34	Enrollment Services Manager		31	Director International Student Programs	
27	Even Start Family Literacy Program Coord		42	Director of Maintenance & Operations and Auxiliary Services	
28	Farm Operations Supervisor		42	Director of Marketing	
24	First Five Family Resource Coordinator		42	Director of North District Center	
18	Food Service Manager/Cook		47	Director of Nursing	
22	GPS Project Coordinator		41	Director of Special Grant Programs	
28	Grants Accounting Services Supervisor		31	Director of Student Services	
21	Instructional Operations Manager		20	Director Student Success & Retention	
34	ITS Customer Support Operations Manager		31	Director of Title IV Projects	
18	Kings County Center Office Manager		42	Director of Title V/Workforce Development	
31	Library Learning Resources Specialist		31	Director of Westside Institute of Technology	
38	Network Manager		47	District Director of Health Careers	
10	North District Office Manager		43	Executive Director of WHCC Foundation	
12	State Preschool Supervisor		48	Vice President of Educational Services	
18	Student Services Office Manager		48	Vice President of Student Services	
31	Web Administrator				
34	WIA Youth and Adult Coordinator				
21	Workplace Learning Liaison Coordinator				

Board Approval:

Effective Date:

Admn. Positions steps 1 to 4 automatic; steps 5-15 board approval required

Vac. Rate 1-19 Years = 22 days, 20+ Years = 25 days

Effective July 1, 2016, administration/management/confidential employees who reach the maximum of his/her range may be awarded 0-5% for each additional year of service upon recommendation by their supervising administrator.

This percentage will be retroactive to FY 2013-14 but will not apply to FY 2014-15 and 2015-16.